

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES 1 8	
2. AMENDMENT/MODIFICATION NO. 0001		3. EFFECTIVE DATE 06-Aug-2001		4. REQUISITION/PURCHASE REQ. NO. W45XMA-1191-1712		5. PROJECT NO.(If applicable)	
6. ISSUED BY USACE, FT. WORTH DISTRICT CONTRACTING DIVISION 819 TAYLOR STREET, ROOM 2A19 P.O. BOX 17300 FORT WORTH TX 76102-0300		CODE DACA63		7. ADMINISTERED BY (If other than item 6) See Item 6		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)				X		9A. AMENDMENT OF SOLICITATION NO. DACW63-01-T-0115	
				X		9B. DATED (SEE ITEM 11) 06-Aug-2001	
						10A. MOD. OF CONTRACT/ORDER NO.	
						10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u> 1 </u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
A.THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B.THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).							
C.THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
D.OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Solicitation DACW63-01-T-0115, to provide Gate Attendant Services at Magnolia Ridge Park, Town Bluff Project, Woodville, Texas, is modified to incorporate Wage Determination 94-2505 Rev (17), dated 05/31/2001.							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) LESLIE L. BEARDEN / CONTRACT SPECIALIST/TEAM LEAD			
15B. CONTRACTOR/OFFEROR _____ (Signature of person authorized to sign)		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer)		16C. DATE SIGNED 06-Aug-2001	

EXCEPTION TO SF 30
APPROVED BY OIRM 11-84

30-105-04

STANDARD FORM 30 (Rev. 10-83)
Prescribed by GSA
FAR (48 CFR) 53.243

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

WAGE DETERMINATION NO: 94-2505 REV (17) AREA: TX, BEAUMONT

WAGE DETERMINATION NO: 94-2505 REV (17) AREA: TX, BEAUMONT

REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

William W. Gross
DirectorDivision of
Wage DeterminationsWage Determination No.: 1994-2505
Revision No.: 17
Date Of Last Revision: 05/31/2001

States: Louisiana, Texas

Area: Louisiana Parishes of Calcasieu, Cameron, Jefferson Davis, Lafayette, Vermilion
Texas Counties of Angelina, Hardin, Jasper, Jefferson, Nacogdoches, Newton, Orange, Polk,
Sabine, San Augustine, Shelby, Tyler

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	10.18
Accounting Clerk II	11.11
Accounting Clerk III	15.09
Accounting Clerk IV	22.02
Court Reporter	14.73
Dispatcher, Motor Vehicle	14.73
Document Preparation Clerk	11.11
Duplicating Machine Operator	9.66
Film/Tape Librarian	10.66
General Clerk I	9.07
General Clerk II	10.31
General Clerk III	13.94
General Clerk IV	14.67
Housing Referral Assistant	17.72
Key Entry Operator I	6.83
Key Entry Operator II	11.57
Messenger (Courier)	8.84
Order Clerk I	7.85
Order Clerk II	8.57
Personnel Assistant (Employment) I	10.68
Personnel Assistant (Employment) II	12.74
Personnel Assistant (Employment) III	16.29
Personnel Assistant (Employment) IV	18.98
Production Control Clerk	18.89
Rental Clerk	10.66
Scheduler, Maintenance	11.01
Secretary I	11.01
Secretary II	15.21
Secretary III	17.72
Secretary IV	19.66
Secretary V	21.82
Service Order Dispatcher	10.66
Stenographer I	9.66
Stenographer II	11.52
Supply Technician	11.99
Survey Worker (Interviewer)	14.73
Switchboard Operator-Receptionist	8.38
Test Examiner	15.21
Test Proctor	15.21
Travel Clerk I	8.24
Travel Clerk II	8.91
Travel Clerk III	9.35

Word Processor I	9.94
Word Processor II	13.25
Word Processor III	16.94
Automatic Data Processing Occupations	
Computer Data Librarian	8.57
Computer Operator I	9.86
Computer Operator II	14.59
Computer Operator III	18.40
Computer Operator IV	18.72
Computer Operator V	20.78
Computer Programmer I (1)	16.37
Computer Programmer II (1)	20.35
Computer Programmer III (1)	21.99
Computer Programmer IV (1)	26.12
Computer Systems Analyst I (1)	21.46
Computer Systems Analyst II (1)	25.50
Computer Systems Analyst III (1)	28.31
Peripheral Equipment Operator	9.86
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	20.16
Automotive Glass Installer	18.40
Automotive Worker	18.40
Electrician, Automotive	19.25
Mobile Equipment Servicer	16.65
Motor Equipment Metal Mechanic	20.16
Motor Equipment Metal Worker	18.40
Motor Vehicle Mechanic	20.16
Motor Vehicle Mechanic Helper	15.67
Motor Vehicle Upholstery Worker	17.48
Motor Vehicle Wrecker	18.40
Painter, Automotive	19.25
Radiator Repair Specialist	18.40
Tire Repairer	16.09
Transmission Repair Specialist	20.16
Food Preparation and Service Occupations	
Baker	10.18
Cook I	8.89
Cook II	10.18
Dishwasher	6.25
Food Service Worker	6.65
Meat Cutter	10.73
Waiter/Waitress	6.54
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	19.25
Furniture Handler	13.33
Furniture Refinisher	19.25
Furniture Refinisher Helper	15.67
Furniture Repairer, Minor	17.48
Upholsterer	19.25
General Services and Support Occupations	
Cleaner, Vehicles	6.77
Elevator Operator	6.77
Gardener	10.22
House Keeping Aid I	6.47
House Keeping Aid II	7.56
Janitor	6.77
Laborer, Grounds Maintenance	7.52
Maid or Houseman	6.02
Pest Controller	9.54
Refuse Collector	7.36
Tractor Operator	8.64
Window Cleaner	7.56
Health Occupations	
Dental Assistant	11.75
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.75
Licensed Practical Nurse I	10.24
Licensed Practical Nurse II	11.50
Licensed Practical Nurse III	12.86
Medical Assistant	10.51
Medical Laboratory Technician	12.09

Medical Record Clerk	10.51
Medical Record Technician	14.56
Nursing Assistant I	7.63
Nursing Assistant II	8.58
Nursing Assistant III	9.36
Nursing Assistant IV	10.51
Pharmacy Technician	13.10
Phlebotomist	11.50
Registered Nurse I	16.74
Registered Nurse II	20.48
Registered Nurse II, Specialist	20.48
Registered Nurse III	24.78
Registered Nurse III, Anesthetist	24.78
Registered Nurse IV	29.70
Information and Arts Occupations	
Audiovisual Librarian	19.04
Exhibits Specialist I	17.41
Exhibits Specialist II	20.52
Exhibits Specialist III	21.55
Illustrator I	17.41
Illustrator II	20.52
Illustrator III	21.55
Librarian	21.13
Library Technician	9.80
Photographer I	12.82
Photographer II	17.41
Photographer III	20.52
Photographer IV	21.55
Photographer V	23.06
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	5.98
Counter Attendant	5.98
Dry Cleaner	7.10
Finisher, Flatwork, Machine	5.98
Presser, Hand	5.98
Presser, Machine, Drycleaning	5.98
Presser, Machine, Shirts	5.98
Presser, Machine, Wearing Apparel, Laundry	5.98
Sewing Machine Operator	7.47
Tailor	7.80
Washer, Machine	6.35
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	19.25
Tool and Die Maker	22.82
Material Handling and Packing Occupations	
Forklift Operator	15.40
Fuel Distribution System Operator	16.24
Material Coordinator	15.41
Material Expediter	15.41
Material Handling Laborer	8.65
Order Filler	8.96
Production Line Worker (Food Processing)	12.95
Shipping Packer	12.44
Shipping/Receiving Clerk	12.44
Stock Clerk (Shelf Stocker; Store Worker II)	12.02
Store Worker I	9.51
Tools and Parts Attendant	13.12
Warehouse Specialist	12.95
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	20.16
Aircraft Mechanic Helper	15.67
Aircraft Quality Control Inspector	21.03
Aircraft Servicer	17.48
Aircraft Worker	18.40
Appliance Mechanic	19.25
Bicycle Repairer	16.09
Cable Splicer	20.16
Carpenter, Maintenance	19.25
Carpet Layer	18.40
Electrician, Maintenance	20.16

Electronics Technician, Maintenance I	15.57
Electronics Technician, Maintenance II	23.41
Electronics Technician, Maintenance III	24.35
Fabric Worker	17.48
Fire Alarm System Mechanic	20.16
Fire Extinguisher Repairer	16.65
Fuel Distribution System Mechanic	20.16
General Maintenance Worker	18.40
Heating, Refrigeration and Air Conditioning Mechanic	20.16
Heavy Equipment Mechanic	20.16
Heavy Equipment Operator	20.16
Instrument Mechanic	20.16
Laborer	8.65
Locksmith	19.25
Machinery Maintenance Mechanic	21.72
Machinist, Maintenance	21.67
Maintenance Trades Helper	15.06
Millwright	20.16
Office Appliance Repairer	19.25
Painter, Aircraft	19.25
Painter, Maintenance	19.25
Pipefitter, Maintenance	21.72
Plumber, Maintenance	19.25
Pneudraulic Systems Mechanic	20.16
Rigger	20.16
Scale Mechanic	18.40
Sheet-Metal Worker, Maintenance	20.16
Small Engine Mechanic	18.40
Telecommunication Mechanic I	20.16
Telecommunication Mechanic II	21.03
Telephone Lineman	20.16
Welder, Combination, Maintenance	20.16
Well Driller	20.16
Woodcraft Worker	20.16
Woodworker	16.65
Miscellaneous Occupations	
Animal Caretaker	7.25
Carnival Equipment Operator	7.94
Carnival Equipment Repairer	9.40
Carnival Worker	6.23
Cashier	7.69
Desk Clerk	9.41
Embalmer	17.81
Lifeguard	9.77
Mortician	17.81
Park Attendant (Aide)	12.27
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.38
Recreation Specialist	13.04
Recycling Worker	9.28
Sales Clerk	8.70
School Crossing Guard (Crosswalk Attendant)	6.77
Sport Official	8.38
Survey Party Chief (Chief of Party)	17.17
Surveying Aide	9.77
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.82
Swimming Pool Operator	10.18
Vending Machine Attendant	8.07
Vending Machine Repairer	10.18
Vending Machine Repairer Helper	8.07
Personal Needs Occupations	
Child Care Attendant	9.41
Child Care Center Clerk	11.75
Chore Aid	5.86
Homemaker	13.94
Plant and System Operation Occupations	
Boiler Tender	22.28
Sewage Plant Operator	19.25
Stationary Engineer	22.28
Ventilation Equipment Tender	15.67
Water Treatment Plant Operator	19.25

Protective Service Occupations	
Alarm Monitor	9.58
Corrections Officer	11.93
Court Security Officer	14.18
Detention Officer	11.93
Firefighter	13.63
Guard I	7.85
Guard II	9.42
Police Officer	16.77
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	15.17
Hatch Tender	15.17
Line Handler	15.17
Stevedore I	14.43
Stevedore II	15.89
Technical Occupations	
Air Traffic Control Specialist, Center (2)	29.24
Air Traffic Control Specialist, Station (2)	20.17
Air Traffic Control Specialist, Terminal (2)	22.21
Archeological Technician I	14.80
Archeological Technician II	16.56
Archeological Technician III	20.52
Cartographic Technician	23.60
Civil Engineering Technician	20.52
Computer Based Training (CBT) Specialist/ Instructor	22.32
Drafter I	10.66
Drafter II	13.20
Drafter III	17.41
Drafter IV	20.52
Engineering Technician I	11.26
Engineering Technician II	13.94
Engineering Technician III	18.38
Engineering Technician IV	23.12
Engineering Technician V	23.42
Engineering Technician VI	25.06
Environmental Technician	20.52
Flight Simulator/Instructor (Pilot)	26.52
Graphic Artist	19.41
Instructor	18.59
Laboratory Technician	15.49
Mathematical Technician	21.89
Paralegal/Legal Assistant I	15.50
Paralegal/Legal Assistant II	19.91
Paralegal/Legal Assistant III	24.38
Paralegal/Legal Assistant IV	29.48
Photooptics Technician	21.89
Technical Writer	17.70
Unexploded (UXO) Safety Escort	18.59
Unexploded (UXO) Sweep Personnel	18.59
Unexploded Ordnance (UXO) Technician I	18.59
Unexploded Ordnance (UXO) Technician II	22.49
Unexploded Ordnance (UXO) Technician III	26.96
Weather Observer, Combined Upper Air and Surface Programs (3)	10.32
Weather Observer, Senior (3)	13.84
Weather Observer, Upper Air (3)	10.32
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	9.97
Parking and Lot Attendant	6.80
Shuttle Bus Driver	9.98
Taxi Driver	7.88
Truckdriver, Heavy Truck	11.76
Truckdriver, Light Truck	9.98
Truckdriver, Medium Truck	10.73
Truckdriver, Tractor-Trailer	11.76

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor,

wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.
